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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-9/8

Dated:-02-01-2017

Secretary Department of Telecom Sanchar Bhavan New Delhi

Secretary Department of **Public Enterprise** Bhavan Block No.-14. CGO, Complex Lodi Road New Delhi.

Subject:- 3rd pay revision of PSUs employees vis-à-vis issue of guidelines – reg.

Sir,

Vide our letter Number TF-9/, dt-02-11-2016 the union has requested for early issuance of guidelines for 3rd pay revision of non-executive employees working in PSUs. Same is due from 1st January, 2017. Till date the BSNL, PSU, has not received guidelines from DPE and DOT. This has necessitated to make a reference again in the matter as more than two lakhs employees are restive over the delay. It will not be out of context to state that the "NFTE(BSNL)" is recognized and representative union in the BSNL and ventilate the grievances of non-executive staff.

It is mentioned that the BSNL has recently constituted a wage revision committee consisting of management side only and plea has been made in letter No.-BSNL/38-1/SR/2016/07, dt-10-08-2016 that the guidelines from DPE are yet to come. The committee should be joint as bilateral negotiation has to take place between unions and management. The non-inclusion of unions representatives has created avoidable irritations amongst the employees.

We, therefore, once again request you to please intervene so that guidelines for 3rd PRC are issued, joint committee is formed and bilateral negotiation commence at the earliest.

With regards,

Yours faithfully,

(Chandeshwar Singh) **General Secretary**